



Source figure: [Blogpost Rob Segers](#)

DOING:

- What do I exactly do in my supervision of my PhD candidates and Master students?
- What do I know about PhD supervision?
- What can I do? What do I do? What will I not do?
- What else?

THINKING:

- What is important to me in my role as supervisor?
- What else?
- Where do I believe in?
- How do I see myself as supervisor?
- How do I want to be seen as supervisor? How do I want my colleagues talking about me?

WANTING:

- What characterizes me as supervisor?
- What else?
- Which characteristics of myself do I use? Which strengths do I use?
- What drives me in being a supervisor?
- What do I want to achieve as supervisor?
- When am I satisfied in my role as supervisor?